# State of Connecticut Department of Social Services SUD FFS Fee Development

### **Disclosures**

The purpose of this exhibit is to demonstrate draft ASAM SUD Outpatient fee-for-services fees and is not appropriate for any other uses. The fees provided herein are *draft* and subject to change pending finalization of other rate components.

This calculation is prepared by Mercer on behalf of the Connecticut Department of Social Services (DSS). Readers of this exhibit should have a knowledge of Connecticut's 1115 waiver demonstration process, ASAM SUD service standards, and fee development.

Mercer relies upon, but does not assume responsibility for the following items that are material to this communication:

- Publicly available wage information from the Bureau of Labor Statistics' Occupational Employment Statistics survey.
- Publicly available information for various employee-related expenses such as taxes and employee benefits.

To the best of Mercer's knowledge, there are no conflicts of interest in performing this work. The suppliers of data are solely responsible for its validity and completeness. We have reviewed the data and information for internal consistency and reasonableness, but we did not audit it. All estimates are based upon the information and data available at a point in time and are subject to unforeseen and random events, and actual experience will vary from estimates.

Mercer expressly disclaims responsibility, liability, or both for any reliance on this communication by third parties or the consequences of any unauthorized use.



**SUD Outpatient Services** 

Service	Rate Type	Fee
ASAM 2.1 - Intensive Outpatient Program (IOP)	Per Diem	\$173.62
ASAM 2.5 - Partial Hospitalization Program (PHP)	Per Diem	\$184.82

#### Notes:

- 1. Mercer developed the per diem fees for ASAM 2.1, and ASAM 2.5 based on known clinical assumptions provided by the State as of November 2021.
- 2. The per diem fees include considerations for staffing, employee-related expenses, and non-staffing costs such as direct program costs and administrative expenses.
- 3. Total staff wages based on wages for the Bridgeport-Stamford-Norwalk, CT region from the May 2020 Bureau of Labor Statistics Occupational Employment Statistics survey.





# Connecticut Substance Use Disorder Services Rate Setting Assumptions Grid for Partial Hospital Program (PHP) and Intensive Outpatient Program (IOP) Services

## **DRAFT — SUBJECT TO REVIEW AND REVISION**

Item	Assumption	
Rate Type	Ambulatory per diem	
Training Considered	8 days initially 5 days ongoing \$300 cost for external training materials/trainers	
Travel	<ul><li>No staff travel</li><li>Non-emergency medical transportation (NEMT) outside of the rate</li></ul>	
Vacancy	10%	
<b>Absentee Factor</b>	10% for IOP; 15% for PHP	
<b>Program Capacity</b>	35 individuals	
Employee Related Expenses (ERE):	<ul> <li>Health Insurance: \$495.38/month</li> <li>Short-Term Disability (STD)/Long-Term Disability (LTD)/Life Insurance: 0.41% of compensation</li> <li>Federal Unemployment Tax Act (FUTA)/State Unemployment Tax Act (SUTA): \$492.00/year</li> <li>Workers Compensation: 3.02% of wages</li> <li>Federal Insurance Contributions Act (FICA): 7.65%</li> <li>Retirement: 4.30% of compensation</li> </ul>	
Staff turnover (Experienced/New Hire Split):	80%/20%	
<b>Collective Days Off:</b>	35 days — 12 holidays; 13 vacation days; 10 sick days	
Administration Percentage Costs	No more than 18%	
Direct Program Costs (Percentage)	7% (based on experience in other states)	